

**AMENDMENT TO RULES COMMITTEE PRINT**

**119-33**

**OFFERED BY MS. BYNUM OF OREGON**

At the end of subtitle A of title XVII, add the following new section:

1 **SEC. 17\_\_ . SUPPLEMENTAL PERIOD OF UNPAID PAREN-**  
2 **TAL LEAVE FOR DEPARTMENT OF VETERANS**  
3 **AFFAIRS EMPLOYEES.**

4 (a) UNPAID PARENTAL LEAVE.—

5 (1) IN GENERAL.—Notwithstanding section  
6 7421 of title 38, United States Code, or any other  
7 provision of law, an employee of the Department of  
8 Veterans Affairs (including an employee who is ap-  
9 pointed in the Veterans Health Administration  
10 under any provision of chapter 74 of such title on  
11 a full-time basis in a position listed in section  
12 7421(b) of such title) shall be entitled to four ad-  
13 ministrative weeks of leave without pay during any  
14 12-month period due to—

15 (A) the birth of a son or daughter of the  
16 employee and to care for such son or daughter;  
17 or

1                   (B) the placement of a son or daughter  
2                   with the employee for adoption or foster care.

3                   (2) EXPIRATION.—The entitlement to leave  
4                   under paragraph (1) shall expire at the end of the  
5                   12-month period beginning on the date of such birth  
6                   or placement.

7                   (b) SUPPLEMENT, NOT SUPPLANT.—The entitlement  
8                   to leave under subsection (a) shall be in addition to any  
9                   entitlement to leave under subchapter V of chapter 63 of  
10                  title 5, United States Code, or, as applicable, section  
11                  7425(c) of title 38, United States Code.

12                  (c) DEFINITIONS.—In this section, the terms “em-  
13                  ployee” and “son or daughter” have the meanings given  
14                  such terms in section 6831 of title 5, United States Code.

